CÓMO MOTIVAR SEGÚN LAS GENERACIONES

Con ideas de Daniel Colombo



1994 - 2010

- Nativos digitales
- Progresistas
- Dispersos,
 poco foco
- Irreverentes
- Globales
- Nómades
- Métriotes

ALGUNAS CARACTERÍSTICAS

CÓMO MOTIVAR

- proyectos simultáneos
- Causes sociales
- y voluntariado
- · Involucrar en desarrollos
- y sistemas de trabajo
- Trabajar por objetivos, más que por horario
- Estimular con
 proyectos de impacto
 v sustentabilidad



1981 - 1993

- Frustrados
- Mentalidad social y cívica
- Mente abierta
- a la diversidad
- e inclusion
- Orientados a objetivos
- Dales opertunidades de agrendizaje
- Horarios flexibles
- Balance vida
- personal/laboral
- Escuchar so opinión
- Premia con viajes, coaching y mentoria



1969 - 1980

- Obsesionados por el éxito
- Dinero.
- Visibilidad
- Prestigio
- Flexibles
- Informales
- Libertad para trabajar
- Incentivar la creatividad
- Recomocer sus aportes
- Dales feedback continuo
- Premia con tiempo libre
 y paco control



- 1949 1968
- Ambiciosos
 y competitivos
- Quieren
- estabilidad
- y estatus.
- Orientados
- al equipo
- Optimistas
- Reconocimiento en público
- Consultarios y pediries consejo
- Hazios mentores de jóvenes
- Dales su lugar por experiencia y capacidad
- Premiar con placeres
- y hędoniumo.

















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Rosina Ehmann

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